



Choose Carefully.

Hire Wisely.

ABOUT US

Regardless of the size of your business, pre-employment screening is a necessary practice to avoid lawsuits and costly hiring mistakes. Gone are the days of a simple reference check and a few phone calls to screen new employees. And, amid security concerns, corporate scandals, and workplace violence, choosing a qualified provider is more important than ever before.

Fortunately, there's **Hirewise**. A leading supplier of employment screening services, **Hirewise** can provide your organization with the resources necessary to recruit and retain qualified employees. And, of course, our solutions are available at the speed of business – in real time.



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HIREWISE Advantages

- ✂ Trusted and Credible
- ✂ 50 Years Collective Expertise
- ✂ Multiple Ordering/Delivery Systems
- ✂ Industry Leading Turnaround Times
- ✂ Managed Customer Support
- ✂ Single Point of Contact
- ✂ Regulatory/Compliance Support

BACKGROUND INVESTIGATIONS

Hirewise's unrivaled employment background screening solutions have been designed to meet the needs of any organization. As a single source provider to companies – large and small – **Hirewise** offers a broad spectrum of services including:

- County and Statewide Criminal Records
- National Criminal Database Search
- Federal Criminal and Civil Records

- Sexual Offender Registry Search
- Credit History
- Driving History
- Social Security Number Report
- Worker's Compensation Search
- Education and Employment Verification
- Personal Reference Verification
- Professional License Verification
- Office of Foreign Asset Control

SUBSTANCE ABUSE TESTING

No business – regardless of size or location – is immune to the countless problems associated with alcohol and drug abuse. Substance abuse is responsible for low morale, friction among coworkers, personnel turnover, unnecessary overtime pay, and diverted managerial time.

Hirewise offers a wide array of testing services and can either manage a company's entire program or simply the components you choose.

- Laboratory Selection and Testing
- National Collection Site Management
- Donor Scheduling and Test Tracking
- Pre-employment/Post Accident Testing
- Reasonable Suspicion Testing
- Oral Fluids Testing
- Medical Review Services
- Consultation and Policy Development
- HRS, DOT, and FAA Compliance Programs
- Random Selection Program Management
- Records Management/Statistical Reporting

INNOVATIVE TOOLS AND TECHNOLOGY

Hirewise is focused on offering its customers a truly innovative approach to employment screening and is committed to the advancement of technology within its organization.

With propriety technology, **Hirewise** streamlines and customizes routine business processes to maximize efficiency and performance.

KEY TECHNOLOGY FEATURES

Secure web-based technology available 24/7/365

Corporate servers and equipment housed in state-of-the-art data center

Audited and certified by leading security services firm

Color coding of clear or decisional cases

HR-XML compatible and integrates seamlessly with other Human Resource Systems



WHAT OUR CLIENTS HAVE TO SAY

"Hirewise customized MVR grading for our company. In addition to receiving state points, our recruiters also receive a pass or fail grade based specifically on our insurance company's scoring guidelines."

Automotive Industry Client

"When utilizing Hirewise's ordering entry system our personnel see mandatory court fees in real time. They can then decide whether or not to search the jurisdiction. What a help with budgeting!"

Staffing Company

"The Hirewise system gives the user the choice to automatically search addresses found on the social security number report. What an invaluable tool when you're trying to perform a thorough background check."

Technology Company

"The web ordering system allows our users to upload information release forms and employment applications for easy access and indefinite storage."

Staffing Company

"With Hirewise I am always confident that my employment screening program is FCRA compliant."

Property Management Company