



**CALIFORNIA
NOTICE OF INVESTIGATIVE CONSUMER REPORT**

In connection with your application for employment, we have ordered an investigative consumer report (as defined by California law). This report may contain information on your character, general reputation, personal characteristics and mode of living.

This report has been or will be ordered from Hirewise LLC (“Hirewise”), 12980 Foster Street, Suite 380, Overland Park, KS 66213. The consumer department telephone number is 913-663-2900.

The scope of the report may include the following: names and date of previous employers, reason for termination of employment, work experience, accidents, drugs/alcohol use. Such report may also contain public record information concerning your driving record, workers’ compensation claims, credit, bankruptcy proceedings, criminal records from federal state and other agencies that maintain such records.

You have the right under Section 1786.22 of the California Civil Code to contact us during reasonable hours (8:00 a.m. to 5:00 p.m. CTZ Monday through Friday) to obtain all information in your file for your review. You may obtain such information as follows:

1. In person at Hirewise’s office, which address is listed above. You can have someone accompany you to Hirewise’s office. Hirewise may require this third party to present reasonable identification. You may be required at the time of such visit to sign an authorization for Hirewise to disclose to or discuss your information with this third party.
2. By certified mail, if you have previously provided proper identification in a written request that your file be sent to you or to a third party identified by you.
3. By telephone, if you have previously provided proper identification in writing to Hirewise.

Hirewise has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.