



**NOTICE REGARDING BACKGROUND INVESTIGATION**

**PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT**

In connection with your application for employment (“the Company”) may obtain information about you from a *Consumer Reporting Agency (CRA)* for employment purposes. Thus, you may be the subject of “consumer reports” and “investigative consumer reports” which may include information about your character, general reputation, personal characteristics and mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. Reports may also contain public records, driving history information, employment and education verifications, etc. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made after receipt of this notice, to request disclosure of the nature and scope of an investigative consumer report.

**ACKNOWLEDGMENT AND AUTHORIZATION**

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and the SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both. I hereby authorize the obtaining of “consumer reports” and “investigative consumer reports” at any time after receipt of this authorization and, if I am hired, throughout my employment. I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer or insurance company to furnish any and all background information requested by any consumer reporting agency acting on behalf of (“the Company”). I also agree that a facsimile (“fax”) or photocopy copy of this Authorization shall be as valid as the original.

**California (CA) applicants**

If a consumer report is obtained, I would like to receive a copy

APPLICANT/EMPLOYEE:	
Signature:	Date:
Printed Name:	
Social Security Number:	